

Please review these job opportunities and employment dates carefully before making your job selection on the application form. You can be considered for more than one position. Please rank your job preferences if you make more than one. Multi-season positions are also available

**STAFF PREREQUISITES:** All staff must have a strong desire to work with children at a residential facility in a tropical marine environment; be able to adhere to camp policies; and be positive role models. Instructors, Interns, Counselors and Unit Leaders need to be comfortable in the water with strong aquatic skills. SCUBA certification is preferred\*, but not required.

**BENEFITS:** Salary, room and board, opportunities for snorkeling, SCUBA diving\* (if certified), sailing\*, windsurfing\*, practical experience teaching environmental awareness in a tropical marine setting, and a comprehensive experiential training program. Training for program positions includes seamanship, boat handling, leadership, teaching techniques; and upon successful completion, certification in American Red Cross waterfront lifeguarding, first-aid, CPR/PR, and NAUI (Equivalent) Skin Diving Leadership and Rescue Diver\* (if SCUBA certified).

**Spring/Summer/Fall or Year-Round Opportunities**

**SCIENCE INSTRUCTORS** **15-20 positions**  
 Instructors teach science classes, including boat trips, laboratory sessions, and evening programs. During the summer, Science Instructors live with and supervise a cabin of 5-10 teens aged 12-17 and supervise campers during evening programs and free time. Science Instructors must be at least 21 years of age with a current, valid driver's license and a clean driving record to meet insurance requirements. Must have a B.S. or B.A. in Biology, Marine Science or related field.

**MAINTENANCE ASSISTANT** **2 positions** **Seasonal**  
 The Maintenance Assistants help out with groundwork, filling SCUBA tanks (summer only), and all aspects of general camp maintenance tasks as assigned. During the summer, Maintenance Assistants assist with/supervise campers during the residential evening program. This position may also live with and supervise a cabin of 5-10 teens aged 12-17 in the summer.

**OFFICE ASSISTANT** **2 positions** **Seasonal**  
 Office Assistants help with answering phones, processing paperwork, assisting in the camp store, and assisting with general office tasks as assigned. Experience in Microsoft Office programs required. During the summer, Office Assistants assist with/supervise campers during the residential evening program. This position may also live with and supervise a cabin of 5-10 teens aged 12-17 in the summer.

**HOUSEKEEPER** **1 position** **Seasonal**  
 The Housekeeper will dust, sweep, and mop offices, wash linens, assist with the cleaning of staff housing, and assist with other cleaning projects as assigned. During the summer, the Housekeeper assists with/supervises campers during the residential evening program. This position may also live with and supervise a cabin of 5-10 teens aged 12-17 in the summer.



**Fall/Spring Opportunities**

**SCIENCE INTERNS** **16 positions** **September – March or January - May**  
 Interns lead interpretive programs in tropical marine science for visiting schools and participate in support services required to run a residential facility. Must be working towards or recently graduated with a B.S. or B.A. in Biology, Marine Science, Education, Recreation, or related field. Must be at least a college sophomore. Training includes science seminars.



MANY OF THE POSITIONS BELOW MAY MEET RECREATION OR EDUCATION INTERNSHIPS

**Summer Opportunities**

**RESIDENTIAL CABIN COUNSELORS** **12 males, 12 females** **May 23 - August 26**  
 Residential Cabin Counselors live with and supervise a cabin of 5-10 teens aged 12-17 during their stay at camp. Counselors assist or teach aquatics, including windsurfing and sailing, science classes, SCUBA classes, and/or creative expression classes during the day and supervise campers during evening programs and free time. Must be at least 19 years of age.

**DAYCAMP COUNSELORS** **5 positions** **May 23 - August 31**  
 Daycamp counselors work with children aged 10-13, instructing a variety of activities, such as science classes, snorkeling, water games, sailing, windsurfing and other enrichment programs. In the evening, Daycamp counselors assist with the residential evening program and weekly Daycamp campfire. Daycamp counselors must be at least 21 years of age with a current, valid driver's license and a clean driving record to meet insurance requirements. Camper transportation is a daily responsibility of this position.

**UNIT LEADERS** **3 males, 2 females** **May 23 - August 31**  
 Unit Leaders must demonstrate enthusiasm and willingness to work in a leadership capacity. Unit Leaders supervise the cabin counselors, are responsible for planning and supervising the evening activities, and assist or teach programs during the day. Unit Leaders should be comfortable speaking in front of large groups. Unit Leaders must be at least 21 years of age with a current, valid driver's license and a clean driving record to meet insurance requirements.

**SCUBA INSTRUCTORS** **6 positions** **May 23 - August 31**  
 Teach skin diving, NAUI basic certification and NAUI leadership classes. Must hold an active NAUI Instructor certification, or attend a NAUI Instructor crossover course if required. Instructors will serve as a group leader/instructor for staff during pre-camp training. Copies of Instructor cards MUST be included with application.

**ARTS & CRAFTS COORDINATOR** **1 position** **May 23 - September 6**  
 The Arts & Crafts Coordinator purchases and maintains the supplies for the summer, develops lesson plans for each arts & crafts class, and implements all arts & crafts activities including teaching during the day and evening programs. This position will also assist with special event activities as required.

**PHOTOGRAPHY INSTRUCTOR** **1 position** **May 23 - September 6**  
 The Photography Instructor purchases and maintains the supplies for the summer and instructs campers in a variety of different photography techniques and procedures. The photographer will take photographs of current camp and cabin activities, and prepare and present periodic slide shows throughout the summer. They will live with and supervise a cabin of 5-10 teens aged 12-17. Must have own camera.

**CAMP NURSES** **2 positions** **Full summer or camp session dates**  
 The Camp nurse supervises the health of campers and staff and maintains health and insurance records. Must be a RN in the State of Florida, or be willing to obtain licensing.

\*Designates programs or requirements that are offered during the summer camp only.